

Chidham and Hambrook Parish Council

Recognition Scheme

1. Purpose

- 1.1. To recognise people who make a positive contribution to the Parish of Chidham and Hambrook.
- 1.2. Many residents give good service within the parish for the benefit of others without payment and often with no benefit to themselves. In doing so they contribute to our community and improve the life of residents. The parish council has a role in encouraging such service to our community by thanking people and formally recognising those involved.

2. Recognition levels

- 2.1. It is a basic principle that saying thank you is a social norm. Perhaps one that has been diminished in a society that emphasises entitlement over service. The purpose of this scheme is in some small way to add balance to the equation of giving and receiving.
- 2.2. A Councillor or the Clerk will often give an informal thank you to those who do things for the community. This is a basic part of leadership and Councillors/the Clerk must be seen as leaders within the community. Such expressions of thanks are likely to be by email or by a formal letter. This is the first level of formal recognition.
- 2.3 The second level of formal recognition is to invite the resident/group to the Annual Parish Meeting in May each year to be recognised formally.

4. Those not eligible

- 4.1. Serving Chidham and Hambrook parish councillors
- 4.2. Serving District Councillors.
- 4.3. Those who have profited from their service e.g. paid artists, footballers or individuals paid for their service.

5. Nomination process

- 5.1. Any Parish Councillor may nominate an individual or local group for an award.
- 5.2. The Clerk will request nominations from Parish Councillors before the Annual Parish Meeting each year. The agreement of the nominee to their nomination should be obtained by the Parish Councillor before proposal. Sufficient detail must be included to merit consideration of the individual/group.

Approved: Parish Council 12 September 2019

Amended: Parish Council 5 December 2019